



## Non-Discrimination Notice and Statement

Champion Orthopedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Champion Orthopedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Champion Orthopedics provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as information written in other languages.

If you need these services, please have an English-speaking friend or relative contact the Champion Orthopedics' Compliance Officer:

Laura Adams  
1706 Magnolia Way  
Augusta, GA 30909  
706-210-7529 or 803-293-1160 Phone  
706-312-7610 Fax  
ladams@champion-orthopedics.com

If you believe that Champion Orthopedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Champion Orthopedics' Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Champion Orthopedics' Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**ATTENTION:** if you speak **ENGLISH**, language assistance services, free of charge, are available to you. Call 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

### **Español (Spanish)**

**ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

### **Tiếng Việt (Vietnamese)**

**CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

### **한국어 (Korean)**

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-706-210-7529 (TTY: 1-800-255-0056 or 711) 번으로 전화해 주십시오.

### **繁體中文 (Chinese)**

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-706-210-7529 (TTY: 1-800-255-0056 or 711)。

## ગુજરાતી (Gujarati)

ચુના: જો તમે જરાતી બોલતા હો, તો િન:લુ ભાષા સહાય સેવાઓ તમારા માટ ઉપલબ્ધ છ. ફોન કરો 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

## Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1706-210-7529 (TTY: 1-800-255-0056 or 711).

## አማርኛ (Amharic)

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያገዝዎት ተዘጋጅተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 1-706-210-7529 (ማስማት ለተሳናቸው: 1-800-255-0056 or 711).

## हिंदी (Hindi)

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-706-210-7529 (TTY: 1-800-255-0056 or 711) पर कॉल करें।

## Kreyòl Ayisyen (French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

## Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

## العربية (Arabic)

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 706-210-7529-1 (رقم هاتف الصم والبكم: 1-800-255-0056 or 711)

## Português (Portuguese)

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

## فارسی (Farsi)

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-706-210-7529 (TTY: 1-800-255-0056 or 711) تماس بگیرید

## Deutsch (German)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

## 日本語 (Japanese)

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-706-210-7529 (TTY:1-800-255-0056 or 711) まで、お電話にてご連絡ください。

## Tagalog (Tagalog – Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-706-210-7529 (TTY: 1-800-255-0056 or 711).

## Українська (Ukrainian)

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-706-210-7529 (телетайп: 1-800-255-0056 or 711).

## ខ្មែរ (Cambodian)

ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយភ្នែកភាសា ដោយមិនគិតល្អិត គឺអាចមានសំរាប់អ្នក។ ចូរ ទូរស័ព្ទ 1-706-210-7529 (TTY: 1-800-255-0056 or 711) ។